

USESE/SESA Tentative Collective Bargaining Agreement

June 30, 2020

**ATTACHMENT A**

**2017-2018 Salary Schedule**

<b>Years</b>	<b>BA</b>	<b>BA+18</b>	<b>B+36 With Masters</b>	<b>B+54 With Masters</b>	<b>BA+72 With Masters</b>	<b>B+90 With Masters / Earned Doctorate</b>
1	\$44,053	\$46,567	\$49,084	\$51,597	\$53,753	\$ 56,267
2	\$46,208	\$48,723	\$51,237	\$53,393	\$55,550	\$ 58,063
3	\$48,364	\$50,879	\$53,034	\$55,190	\$57,345	\$ 59,859
4	\$50,160	\$52,674	\$54,830	\$56,986	\$59,141	\$ 61,657
5	\$51,956	\$54,471	\$56,626	\$58,783	\$60,937	\$ 63,452
6	\$53,393	\$56,267	\$58,424	\$60,578	\$62,733	\$ 65,249
7	\$54,830	\$58,063	\$60,219	\$62,374	\$64,531	\$ 67,045
8	\$55,807	\$59,859	\$62,016	\$64,170	\$66,326	\$ 68,842
9		\$61,657	\$63,812	\$65,966	\$68,123	\$ 70,637
10		\$62,769	\$65,607	\$67,764	\$69,918	\$ 72,433
11			\$66,209	\$69,559	\$71,716	\$ 74,230
12			\$68,632	\$71,356	\$73,511	\$ 76,025
13				\$73,152	\$75,308	\$ 77,823
14				\$74,496	\$77,104	\$ 79,618
15					\$78,525	\$ 81,415
16					\$80,050	\$ 82,924
17					\$81,649	\$ 84,535
18						\$ 86,225
19						\$ 87,949